

Columbia University
Full-time Employees by Campus, Job Category, Ethnicity, and Gender, Fall 2019

Morningside Campus

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	229	111	14	531	144	1,029
Female	79	53	11	326	69	538
Male	150	58	3	205	75	491
Black or African American	67	16	2	584	569	1,238
Female	26	12	2	371	202	613
Male	41	4	0	213	367	625
Hispanic or Latino	74	38	7	690	864	1,673
Female	24	13	3	416	309	765
Male	50	25	4	274	555	908
American Indian or Alaska Native	2	0	0	9	3	14
Female	2	0	0	3	1	6
Male	0	0	0	6	2	8
Native Hawaiian or Other Pacific Islander	0	0	0	11	3	14
Female	0	0	0	7	0	7
Male	0	0	0	4	3	7
Two or More Races	13	23	0	93	24	153
Female	9	12	0	58	16	95
Male	4	11	0	35	8	58
Undisclosed	43	25	7	503	175	753
Female	16	9	6	311	69	411
Male	27	16	1	192	106	342
White	1,092	487	105	2,294	412	4,390
Female	393	190	65	1,269	175	2,092
Male	699	297	40	1,025	237	2,298
Non-Resident	147	475	5	46	34	707
Female	52	160	3	29	12	256
Male	95	315	2	17	22	451
Total Morningside	1,667	1,175	140	4,761	2,228	9,971
Total US/PR	1,520	700	135	4,715	2,194	9,264
Total Minority	385	188	23	1,918	1,607	4,121
<i>% Minority</i>	<i>25%</i>	<i>27%</i>	<i>17%</i>	<i>41%</i>	<i>73%</i>	<i>44%</i>
Total Female	601	449	90	2,790	853	4,783
<i>% Female</i>	<i>36%</i>	<i>38%</i>	<i>64%</i>	<i>59%</i>	<i>38%</i>	<i>48%</i>

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Medical Center Campus

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	523	234	0	515	162	1,434
Female	283	131	0	344	103	861
Male	240	103	0	171	59	573
Black or African American	117	22	0	435	160	734
Female	68	14	0	345	87	514
Male	49	8	0	90	73	220
Hispanic or Latino	134	57	0	983	498	1,672
Female	85	37	0	781	292	1,195
Male	49	20	0	202	206	477
American Indian or Alaska Native	1	0	0	5	3	9
Female	0	0	0	5	1	6
Male	1	0	0	0	2	3
Native Hawaiian or Other Pacific Islander	4	0	0	7	0	11
Female	0	0	0	5	0	5
Male	4	0	0	2	0	6
Two or More Races	20	14	0	43	13	90
Female	12	12	0	30	10	64
Male	8	2	0	13	3	26
Undisclosed	81	21	0	112	34	248
Female	37	12	0	87	23	159
Male	44	9	0	25	11	89
White	1,748	239	11	1,294	247	3,539
Female	823	132	5	978	134	2,072
Male	925	107	6	316	113	1,467
Non-Resident	75	530	1	66	50	722
Female	35	242	1	38	34	350
Male	40	288	0	28	16	372
Total CUMC	2,703	1,117	12	3,460	1,167	8,459
Total US/PR	2,628	587	11	3,394	1,117	7,737
Total Minority	799	327	0	1,988	836	3,950
<i>% Minority</i>	<i>30%</i>	<i>56%</i>	<i>0%</i>	<i>59%</i>	<i>75%</i>	<i>51%</i>
Total Female	1,343	580	6	2,613	684	5,226
<i>% Female</i>	<i>50%</i>	<i>52%</i>	<i>50%</i>	<i>76%</i>	<i>59%</i>	<i>62%</i>

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Total University

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	752	345	14	1,046	306	2,463
Female	362	184	11	670	172	1,399
Male	390	161	3	376	134	1,064
Black or African American	184	38	2	1,019	729	1,972
Female	94	26	2	716	289	1,127
Male	90	12	0	303	440	845
Hispanic or Latino	208	95	7	1,673	1,362	3,345
Female	109	50	3	1,197	601	1,960
Male	99	45	4	476	761	1,385
American Indian or Alaska Native	3	0	0	14	6	23
Female	2	0	0	8	2	12
Male	1	0	0	6	4	11
Native Hawaiian or Other Pacific Islander	4	0	0	18	3	25
Female	0	0	0	12	0	12
Male	4	0	0	6	3	13
Two or More Races	33	37	0	136	37	243
Female	21	24	0	88	26	159
Male	12	13	0	48	11	84
Undisclosed	124	46	7	615	209	1,001
Female	53	21	6	398	92	570
Male	71	25	1	217	117	431
White	2,840	726	116	3,588	659	7,929
Female	1,216	322	70	2,247	309	4,164
Male	1,624	404	46	1,341	350	3,765
Non-Resident	222	1,005	6	112	84	1,429
Female	87	402	4	67	46	606
Male	135	603	2	45	38	823
Total	4,370	2,292	152	8,221	3,395	18,430
Total US/PR	4,148	1,287	146	8,109	3,311	17,001
Total Minority	1,184	515	23	3,906	2,443	8,071
<i>% Minority</i>	<i>29%</i>	<i>40%</i>	<i>16%</i>	<i>48%</i>	<i>74%</i>	<i>47%</i>
Total Female	1,944	1,029	96	5,403	1,537	10,009
<i>% Female</i>	<i>44%</i>	<i>45%</i>	<i>63%</i>	<i>66%</i>	<i>45%</i>	<i>54%</i>

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- US/PR: U.S. citizens or permanent residents
- % Minority: Percentage of U.S. citizens and permanent residents whose ethnicity is not "White" or "Undisclosed"
- Medical Center Campus includes faculty and staff with primary positions belonging to Columbia University Irving Medical Center
- Morningside Campus includes faculty and staff with primary positions not belonging to Columbia University Irving Medical Center
- Important Note: It is difficult to make precise comparisons to prior to Fall 2010 because of changes in federal requirements concerning the collection and reporting of race and ethnicity information
- Race and ethnicity categories follow IPEDS/federal definitions

Source: HR Information Systems

Prepared by: Office of Planning and Institutional Research

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