

Columbia University  
Full-time Faculty Distribution by Gender and Tenure Status, Fall 2019

**Tenured**

| School Description                                     | Women      | Men        | Total        | % Women    |
|--|------------|------------|--------------|------------|
| <b>MORNINGSIDE ARTS &amp; SCIENCES</b>                 | <b>156</b> | <b>321</b> | <b>477</b>   | <b>33%</b> |
| Arts   | 9          | 11         | 20           | 45%        |
| Humanities   | 67         | 86         | 153          | 44%        |
| Natural Sciences                                       | 36         | 137        | 173          | 21%        |
| Social Sciences  | 44         | 87         | 131          | 34%        |
| Professional Studies                                   | 0          | 0          | 0            | -          |
| <b>MORNINGSIDE GRADUATE &amp; PROFESSIONAL SCHOOLS</b> | <b>83</b>  | <b>287</b> | <b>370</b>   | <b>22%</b> |
| Architecture, Planning & Preservation                  | 10         | 12         | 22           | 45%        |
| Business   | 12         | 69         | 81           | 15%        |
| Engineering  | 23         | 120        | 143          | 16%        |
| International & Public Affairs                         | 3          | 15         | 18           | 17%        |
| Journalism   | 6          | 16         | 22           | 27%        |
| Law  | 19         | 48         | 67           | 28%        |
| Social Work  | 10         | 7          | 17           | 59%        |
| <b>MEDICAL CENTER GRADUATE SCHOOLS</b>                 | <b>97</b>  | <b>245</b> | <b>342</b>   | <b>28%</b> |
| College of Physicians & Surgeons                       | 56         | 213        | 269          | 21%        |
| Dental Medicine  | 3          | 3          | 6            | 50%        |
| Nursing  | 8          | 0          | 8            | 100%       |
| Public Health  | 30         | 29         | 59           | 51%        |
| <b>Subtotal, Morningside Campus</b>                    | <b>239</b> | <b>608</b> | <b>847</b>   | <b>28%</b> |
| <b>Subtotal, Medical Center Campus</b>                 | <b>97</b>  | <b>245</b> | <b>342</b>   | <b>28%</b> |
| <b>UNIVERSITY TOTAL</b>                                | <b>336</b> | <b>853</b> | <b>1,189</b> | <b>28%</b> |

Columbia University  
 Full-time Faculty Distribution by Gender and Tenure Status, Fall 2019

Tenure of title

| School Description                     | Women    | Men       | Total     | % Women    |
|--|----------|-----------|-----------|------------|
| <b>MEDICAL CENTER GRADUATE SCHOOLS</b> | <b>2</b> | <b>19</b> | <b>21</b> | <b>10%</b> |
| College of Physicians & Surgeons       | 2        | 14        | 16        | 13%        |
| Dental Medicine                        | 0        | 4         | 4         | 0%         |
| Nursing                                | 0        | 0         | 0         | -          |
| Public Health                          | 0        | 1         | 1         | 0%         |
| <b>Subtotal, Morningside Campus</b>    | <b>0</b> | <b>0</b>  | <b>0</b>  | <b>-</b>   |
| <b>Subtotal, Medical Center Campus</b> | <b>2</b> | <b>19</b> | <b>21</b> | <b>10%</b> |
| <b>UNIVERSITY TOTAL</b>                | <b>2</b> | <b>19</b> | <b>21</b> | <b>10%</b> |

Columbia University  
Full-time Faculty Distribution by Gender and Tenure Status, Fall 2019

Not tenured, but eligible for tenure

| School Description                                     | Women      | Men        | Total      | % Women    |
|--|------------|------------|------------|------------|
| <b>MORNINGSIDE ARTS &amp; SCIENCES</b>                 | <b>69</b>  | <b>106</b> | <b>175</b> | <b>39%</b> |
| Arts   | 8          | 9          | 17         | 47%        |
| Humanities   | 26         | 29         | 55         | 47%        |
| Natural Sciences                                       | 19         | 45         | 64         | 30%        |
| Social Sciences  | 16         | 23         | 39         | 41%        |
| Professional Studies                                   | 0          | 0          | 0          | -          |
| <b>MORNINGSIDE GRADUATE &amp; PROFESSIONAL SCHOOLS</b> | <b>47</b>  | <b>93</b>  | <b>140</b> | <b>34%</b> |
| Architecture, Planning & Preservation                  | 5          | 3          | 8          | 63%        |
| Business   | 17         | 32         | 49         | 35%        |
| Engineering  | 11         | 47         | 58         | 19%        |
| International & Public Affairs                         | 3          | 5          | 8          | 38%        |
| Journalism   | 2          | 2          | 4          | 50%        |
| Law  | 2          | 2          | 4          | 50%        |
| Social Work  | 7          | 2          | 9          | 78%        |
| <b>MEDICAL CENTER GRADUATE SCHOOLS</b>                 | <b>95</b>  | <b>137</b> | <b>232</b> | <b>41%</b> |
| College of Physicians & Surgeons                       | 64         | 117        | 181        | 35%        |
| Dental Medicine  | 2          | 1          | 3          | 67%        |
| Nursing  | 4          | 2          | 6          | 67%        |
| Public Health  | 25         | 17         | 42         | 60%        |
| <b>Subtotal, Morningside Campus</b>                    | <b>116</b> | <b>199</b> | <b>315</b> | <b>37%</b> |
| <b>Subtotal, Medical Center Campus</b>                 | <b>95</b>  | <b>137</b> | <b>232</b> | <b>41%</b> |
| <b>UNIVERSITY TOTAL</b>                                | <b>211</b> | <b>336</b> | <b>547</b> | <b>39%</b> |

Columbia University  
Full-time Faculty Distribution by Gender and Tenure Status, Fall 2019

Not eligible for tenure

| School Description                                     | Women        | Men          | Total        | % Women    |
|--|--------------|--------------|--------------|------------|
| <b>MORNINGSIDE ARTS &amp; SCIENCES</b>                 | <b>196</b>   | <b>174</b>   | <b>370</b>   | <b>53%</b> |
| Arts   | 20           | 31           | 51           | 39%        |
| Humanities   | 104          | 67           | 171          | 61%        |
| Natural Sciences                                       | 30           | 21           | 51           | 59%        |
| Social Sciences  | 20           | 21           | 41           | 49%        |
| Professional Studies                                   | 22           | 34           | 56           | 39%        |
| <b>MORNINGSIDE GRADUATE &amp; PROFESSIONAL SCHOOLS</b> | <b>50</b>    | <b>85</b>    | <b>135</b>   | <b>37%</b> |
| Architecture, Planning & Preservation                  | 3            | 7            | 10           | 30%        |
| Business   | 4            | 15           | 19           | 21%        |
| Engineering  | 4            | 28           | 32           | 13%        |
| International & Public Affairs                         | 9            | 23           | 32           | 28%        |
| Journalism   | 9            | 3            | 12           | 75%        |
| Law  | 12           | 5            | 17           | 71%        |
| Social Work  | 9            | 4            | 13           | 69%        |
| <b>MEDICAL CENTER GRADUATE SCHOOLS</b>                 | <b>1,149</b> | <b>959</b>   | <b>2,108</b> | <b>55%</b> |
| College of Physicians & Surgeons                       | 989          | 881          | 1,870        | 53%        |
| Dental Medicine  | 33           | 36           | 69           | 48%        |
| Nursing  | 75           | 8            | 83           | 90%        |
| Public Health  | 52           | 34           | 86           | 60%        |
| <b>Subtotal, Morningside Campus</b>                    | <b>246</b>   | <b>259</b>   | <b>505</b>   | <b>49%</b> |
| <b>Subtotal, Medical Center Campus</b>                 | <b>1,149</b> | <b>959</b>   | <b>2,108</b> | <b>55%</b> |
| <b>UNIVERSITY TOTAL</b>                                | <b>1,395</b> | <b>1,218</b> | <b>2,613</b> | <b>53%</b> |

Columbia University  
Full-time Faculty Distribution by Gender and Tenure Status, Fall 2019

All faculty

| School Description                                     | Women        | Men          | Total        | % Women    |
|--|--------------|--------------|--------------|------------|
| <b>MORNINGSIDE ARTS &amp; SCIENCES</b>                 | <b>421</b>   | <b>601</b>   | <b>1,022</b> | <b>41%</b> |
| Arts   | 37           | 51           | 88           | 42%        |
| Humanities   | 197          | 182          | 379          | 52%        |
| Natural Sciences                                       | 85           | 203          | 288          | 30%        |
| Social Sciences  | 80           | 131          | 211          | 38%        |
| Professional Studies                                   | 22           | 34           | 56           | 39%        |
| <b>MORNINGSIDE GRADUATE &amp; PROFESSIONAL SCHOOLS</b> | <b>180</b>   | <b>465</b>   | <b>645</b>   | <b>28%</b> |
| Architecture, Planning & Preservation                  | 18           | 22           | 40           | 45%        |
| Business   | 33           | 116          | 149          | 22%        |
| Engineering  | 38           | 195          | 233          | 16%        |
| International & Public Affairs                         | 15           | 43           | 58           | 26%        |
| Journalism   | 17           | 21           | 38           | 45%        |
| Law  | 33           | 55           | 88           | 38%        |
| Social Work  | 26           | 13           | 39           | 67%        |
| <b>MEDICAL CENTER GRADUATE SCHOOLS</b>                 | <b>1,343</b> | <b>1,360</b> | <b>2,703</b> | <b>50%</b> |
| College of Physicians & Surgeons                       | 1,111        | 1,225        | 2,336        | 48%        |
| Dental Medicine  | 38           | 44           | 82           | 46%        |
| Nursing  | 87           | 10           | 97           | 90%        |
| Public Health  | 107          | 81           | 188          | 57%        |
| <b>Subtotal, Morningside Campus</b>                    | <b>601</b>   | <b>1,066</b> | <b>1,667</b> | <b>36%</b> |
| <b>Subtotal, Medical Center Campus</b>                 | <b>1,343</b> | <b>1,360</b> | <b>2,703</b> | <b>50%</b> |
| <b>UNIVERSITY TOTAL</b>                                | <b>1,944</b> | <b>2,426</b> | <b>4,370</b> | <b>44%</b> |

- Tenured: Professors and Associate Professors with Tenure
- Tenure of title: "Certain officers of instruction in the Faculties of College of Dental Medicine, Medicine, Nursing, and Public Health who are not eligible for tenure may nonetheless receive tenure of title. While those appointments are without stated term, they do not provide a guarantee of salary from the University" (from the faculty handbook)
- Not tenured, but eligible for tenure: Professorial rank faculty who are not tenured but are eligible for tenure
- Not eligible for tenure: Includes all special instructional faculty and professorial faculty with "visiting", "clinical" or "professional practice" modifiers in their titles

Source: HR Information Systems

Prepared by: Office of Planning and Institutional Research

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Date: 3-18-2020